

ORDINANCE NO. 2014- 3694

AN ORDINANCE AUTHORIZING THE MAYOR AND SAFETY-SERVICE DIRECTOR TO ENTER INTO AN EMPLOYMENT CONTRACT WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES REPRESENTING ALL FULL-TIME EMPLOYEES IN THE PARKS DEPARTMENT, STREET DEPARTMENT, WATER TREATMENT PLANT, WATER POLLUTION CONTROL CENTER, WATER AND SEWER MAINTENANCE DEPARTMENT, ENGINEERING DEPARTMENT, AND WATER SERVICE TECHNICIANS IN THE UTILITY BILLING OFFICE AND DECLARING AN EMERGENCY.

WHEREAS, the City of Fremont has negotiated employment terms for a three year period with the American Federation of State, County, and Municipal Employees representing all full-time employees in the Parks Department, Street Department, Water Treatment Plant, Water Pollution Control Center, Water and Sewer Maintenance Department, Engineering Department, and Water Service Technicians in the Utility Billing Office; and

WHEREAS, the terms of this agreement shall be binding for three years (2014-2016) following approval of Council and may not be amended or altered by City ordinance or resolution; and

WHEREAS, Council is aware that said employment contract includes a 2 percent wage increase for 2014; a 2 percent wage increase for 2015; and a 2 percent wage increase for 2016; an increase in shift differential from \$0.35 per hour to \$0.50 per hour; a continued employer contribution toward health insurance premiums of 85 percent for both single and family for the years 2014, 2015, and 2016; an increase of \$125.00 per the term of the contract for purchases of employee boots and outerwear; and other non-economic terms;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:

SECTION 1. That the Mayor and Safety-Service Director are hereby authorized to enter into an employment contract with the American Federation of State, County and Municipal Employees, and a copy of said contract shall be kept on file in the office of the Mayor.

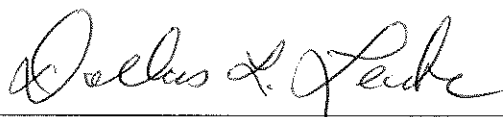
SECTION 2. The terms of said contract shall become effective as of January 1, 2014.

SECTION 3. All prior ordinances are hereby repealed and/or amended only to the extent they are inconsistent with this ordinance.

SECTION 4. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

SECTION 5. The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the need to allow the Auditor to standardize 2014 payments.

This ordinance, provided it receives a two-thirds yea or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont, approval by the Mayor, and publication and posting as required by law.

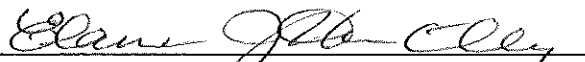
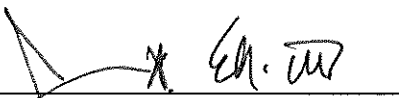


Dallas L. Leake
President of Council

PASSED: 3-20-14

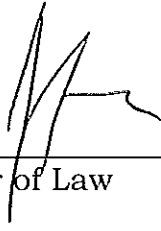
Effective date: 3-20-14

YEAS: 7 NAYS: 0


Elaine J. Huntley, City Council Clerk
James H. Ellis III, Mayor

ORDI843 Revised

Approved as to form:



James F. Melle, Director of Law
City of Fremont, Ohio