

ORDINANCE NO. 2014- 3700

AN ORDINANCE AUTHORIZING THE MAYOR AND SAFETY-SERVICE DIRECTOR TO GRANT PAY INCREASES TO, AND MODIFY THE FRINGE BENEFITS OF, NON-UNION EMPLOYEES OF THE CITY OF FREMONT AND DECLARING AN EMERGENCY.

WHEREAS, the City has determined to grant pay increases to, and modify the fringe benefits of, non-union city employees; and

WHEREAS, these increases shall be binding following approval of this Council only for the periods specifically mentioned herein; and

WHEREAS, Council is aware that said increase includes a 2 percent pay increase for 2014; a 2 percent pay increase for 2015; a 2 percent pay increase for 2016; an employer contribution of 85 percent toward the family health insurance premium, and an employer contribution of 90 percent toward single health insurance premium for these three years;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:

SECTION 1. That the Mayor and Safety-Service Director are hereby authorized to grant pay increases to, and to modify the fringe benefits of, non-union employees of the City of Fremont, whether hourly or salaried, unless hereinafter excluded.

SECTION 2. The terms of this ordinance shall become effective as of January 1, 2014.

SECTION 3. Non-union city employees, both hourly and salaried, unless hereinafter excluded, shall receive a 2 percent pay increase for 2014; a 2 percent pay increase for 2015; and a 2 percent pay increase for 2016.

SECTION 4. The City shall provide an employer contribution of 85 percent toward family health insurance premium, and an employer contribution of 90 percent toward single health insurance premium for the years 2014, 2015 and 2016.

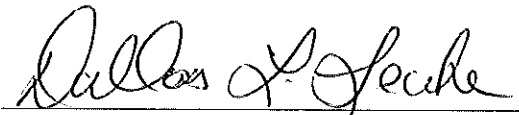
SECTION 5. This ordinance shall not apply to any part-time, intermittent, or seasonal employees: the Civil Service Board; the Board of Zoning Appeals; the Municipal Judge; Fremont Municipal Court employees; Deputy Clerks of Court; elected officials, the Clerk of Council; City Council persons; or the President of Council.

SECTION 6. All prior ordinances are hereby repealed and/or amended only to the extent they are inconsistent with this ordinance.

SECTION 7. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

SECTION 8. The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the need to allow the Auditor to standardize 2014 payments.

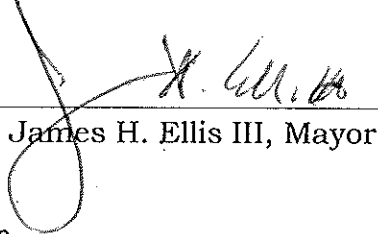
This ordinance, provided it receives a two-thirds ye or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont, approval by the Mayor, and publication and posting as required by law.



Dallas L. Leake
President of Council

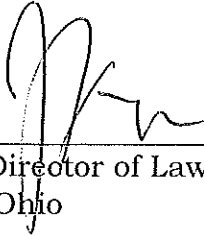
PASSED: 4-3-14
Effective Date: 4-3-14

YEAS: 7 NAYS: 0


Elaine J. Huntley, City Council Clerk
James H. Ellis III, Mayor

ORD1846

Approved as to form:



James F. Melle, Director of Law
City of Fremont, Ohio