

ORDINANCE NO. 2015- 3765

**AN ORDINANCE AMENDING THE PERSONNEL POLICY AND PROCEDURE MANUAL OF THE CITY OF FREMONT TO INCLUDE CHANGES TO SECTION 5.18 REGARDING CITY RECREATION PASSES FOR NON-UNION EMPLOYEES AND CERTAIN ELECTED CITY OFFICIALS.**

**WHEREAS**, The City desires to amend Section 5.18 of the Personnel Policy and Procedure Manual regarding City Recreation Passes and;

**WHEREAS**, The Fremont Personnel Policy and Procedure Manual shall be amended to reflect that all full-time employees and certain elected City officials in their future terms beginning in calendar year 2016 as part of their benefits can receive a single or a family annual City Recreation pass and;

**WHEREAS**, The definition of a Family membership will be consistent with the term immediate family as currently defined in the Policies, Regulations, or Rules of the Fremont Recreation Complex.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:**

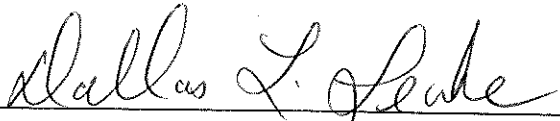
**SECTION 1.** That Section 5.18 of the Personnel Policy and Procedure Manual regarding City Recreation Complex passes is hereby amended to reflect the wording contained in Exhibit A.

**SECTION 2.** That Fremont City Council authorizes the Safety Service Director to perform all actions necessary to amend Section 5.18 of the Personnel Policy and Procedure Manual.

**SECTION 3.** This ordinance shall not apply to any part-time, intermittent, or seasonal employees: the Civil Service Board; the Board of Zoning Appeals; the Municipal Judge; Fremont Municipal Court employees; Deputy Clerks of Court; the Clerk of Council; City Council persons; or the President of Council.

**SECTION 4.** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

**SECTION 5.** This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

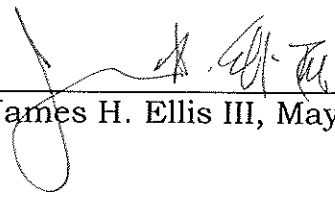
  
Dallas L. Leake  
President of Council

PASSED: 5-21-15

Effective date: 5-21-15

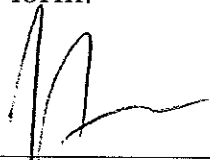
YEAS: 7 NAYS: 0

  
Stephanie L. Martin, City Council Clerk

  
James H. Ellis III, Mayor

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Approved as to form:

A handwritten signature in black ink, appearing to be 'J. Melle', written over a horizontal line.

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James F. Melle, Director of Law  
City of Fremont, Ohio

**A. POLICY**

- 1 Full time employees shall receive a single or a family annual City Recreation pass at no cost to the employee.
- 2 The definition of a Family membership pass will be consistent with the term immediate family as currently defined in the Policies, Regulations or rules of the Fremont Recreation Complex.
- 3 An employee who leaves employment with the City, for non-disciplinary reasons, may maintain the pass for the balance of the calendar year. An employee who is terminated for cause will have the pass revoked by the City.

**B. PROCEDURE**

1. Full-time employees interested in obtaining a Recreation Complex pass should see their department head.