

ORDINANCE NO. 2015- 3789

**AN ORDINANCE AUTHORIZING PAY INCREASES AND MODIFICATIONS TO THE FRINGE BENEFITS OF ELECTED CITY OFFICIALS EXCEPT THE MAYOR FOR FUTURE TERMS BEGINNING JANUARY 1, 2016 AND CONTINUING FOR 2017, 2018, AND 2019.**

**WHEREAS**, the Fremont City Council has determined to grant pay increases to, and modify the fringe benefits of, elected city officials except the Mayor; and

**WHEREAS**, these increases shall be binding following approval of this Council only for the periods specifically mentioned herein; and

**WHEREAS**, Council is aware that said increase includes a 4 percent pay increase on January 1, 2016; a 2 percent pay increase on January 1, 2017; a 2 percent pay increase on January 1, 2018; a 2 percent pay increase on January 1, 2019; an employer contribution of 85 percent toward the family health insurance premium, and an employer contribution of 90 percent toward single health insurance premium for these three years; and Council hereby approves the same.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:**

**SECTION 1.** That the Fremont City Council hereby authorizes pay increases to, and to modifies the fringe benefits of, elected city officials except the Mayor, unless hereinafter excluded.

**SECTION 2.** The terms of this ordinance shall become effective as of January 1, 2016.

**SECTION 3.** Elected city officials except the Mayor, unless hereinafter excluded, shall receive a 4 percent pay increase on January 1, 2016; a 2 percent pay increase on January 1, 2017; a 2 percent pay increase on January 1, 2018; a 2 percent pay increase on January 1, 2019.

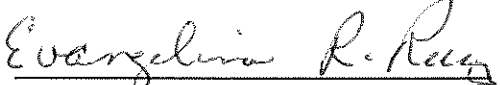
**SECTION 4.** The City shall provide an employer contribution of 85 percent toward family health insurance premium, and an employer contribution of 90 percent toward single health insurance premium for the years 2016, 2017, 2018 and 2019.

**SECTION 5.** This ordinance shall not apply to any part-time, intermittent, or seasonal employees: the Civil Service Board; the Board of Zoning Appeals; the Municipal Judge; Fremont Municipal Court employees; Deputy Clerks of Court; the Clerk of Council; City Council persons; the President of Council; or the Mayor.

**SECTION 6.** All prior ordinances are hereby repealed and/or amended only to the extent they are inconsistent with this ordinance.

**SECTION 7.** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

**SECTION 8.** This ordinance shall take effect and be in force from and after its passage and publication after the earliest date according to law.

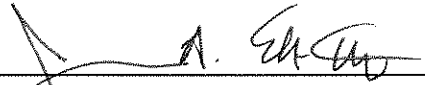
  
Dallas L. Leake  
President of Council Pro Tem

PASSED: 10-27-15

Effective date: 10-27-15

YEAS: 4 NAYS: 3

  
Stephanie L. Martin, City Council Clerk

  
James H. Ellis III, Mayor

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Approved as to form:



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James F. Melle, Director of Law  
City of Fremont, Ohio