

ORDINANCE NO 2018- 3936

**AN ORDINANCE AMENDING THE PERSONNEL, POLICY, AND PROCEDURE MANUAL FOR THE CITY OF FREMONT, STATE OF OHIO AND DECLARING AN EMERGENCY.**

**WHEREAS**, The City of Fremont's Policy and Procedure Manual may only be amended by ordinance of Fremont City Council pursuant to section 1.07; and

**WHEREAS**, the City has determined it is necessary to amend multiple sections of the entire manual.


**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:**

**SECTION 1.** Fremont City Council hereby authorizes amendments to the Policy And Procedures Manual.

**SECTION 2.** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

**SECTION 3.** The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the need to amend the manual in an expeditious manner to conform with proposed changes to the law in January, 2019.

This ordinance, provided it receives a two-thirds yea or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont.



Jamie Hafford  
President of Council

PASSED: 12-20-18

Effective date: 12-20-18


YEAS: 7 NAYS: 0

  
Stephanie D. Martin, City Council Clerk

  
Daniel R. Sanchez Mayor

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Approved as to form:

  
James F. Melle, Director of Law  
City of Fremont, Ohio