

ORDINANCE NO. 2019-3970

AN ORDINANCE AUTHORIZING THE MAYOR AND SAFETY-SERVICE DIRECTOR TO GRANT PAY INCREASES TO NON-UNION EMPLOYEES OF THE CITY OF FREMONT AND DECLARING AN EMERGENCY.

WHEREAS, the City has determined to grant pay increases to non-union city employees; and

WHEREAS, these increases shall be binding following approval of this Council only for the periods specifically mentioned herein; and

WHEREAS, Council is aware that said increase includes a 2 percent pay increase for 2020; a 2 percent pay increase for 2021; a 2 percent pay increase for 2022;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:

SECTION 1. The Mayor and Safety-Service Director are hereby authorized to grant pay increases to non-union employees of the City of Fremont, whether hourly or salaried, unless hereinafter excluded.

SECTION 2. The terms of this ordinance shall become effective as of January 1, 2020.

SECTION 3. Non-union city employees, both hourly and salaried, unless hereinafter excluded, shall receive a 2 percent pay increase for 2020; a 2 percent pay increase for 2021; and a 2 percent pay increase for 2022.

SECTION 4. This ordinance shall not apply to any part-time, intermittent, or seasonal employees: the Civil Service Board; the Board of Zoning Appeals; the Municipal Judge; Fremont Municipal Court employees; Deputy Clerks of Court; elected officials, the Clerk of Council; City Council persons; or the President of Council.

SECTION 5. All prior ordinances are hereby repealed and/or amended only to the extent they are inconsistent with this ordinance.

SECTION 6. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

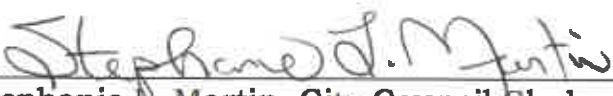
SECTION 7. The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the need to update the wage change effective January 1, 2020.

This ordinance, provided it receives a two-thirds yea or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont, approval by the Mayor, and publication and posting as required by law.

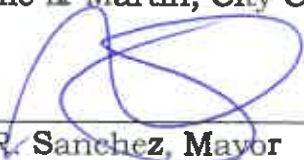


Jamie Hafford
President of Council

PASSED: 12-19-19
Effective date: 12-19-19
YEAS: 7 NAYS: 0




Stephanie D. Martin, City Council Clerk



Daniel R. Sanchez, Mayor

ORD1157

Approved as to form:


James F. Melle, Director of Law
City of Fremont, Ohio