

ORDINANCE NO. 2019 3991

**AN ORDINANCE AUTHORIZING THE MAYOR AND SAFETY-SERVICE DIRECTOR TO ENTER INTO AN EMPLOYMENT CONTRACT WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS REPRESENTING LIEUTENANTS, CAPTAINS, AND FIREFIGHTERS OF THE CITY DEPARTMENT AND DECLARING AN EMERGENCY.**

**WHEREAS**, the City of Fremont has negotiated employment terms for a three year period with the International Association of Firefighters representing Lieutenants, Captains, and Firefighters of the City Department; and

**WHEREAS**, the terms of this agreement shall be binding for three years (2020-2022) following approval of Council and may not be amended or altered by City ordinance or resolution; and

**WHEREAS**, Council is aware that said employment contract includes a wage increase of 2 percent for 2020; 2.5 percent for 2021; and 2.5 percent for 2022; an expansion of the longevity wage steps to include a maximum of 16 years; and other non-economic terms;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:**

**SECTION 1.** The Mayor and Safety-Service Director are hereby authorized to enter into an employment contract with the International Association of Firefighters, and a copy of said contract shall be kept on file in the office of the Mayor.

**SECTION 2.** The terms of said contract shall become effective as of January 1, 2020.

**SECTION 3.** All prior ordinances are hereby repealed and/or amended only to the extent they are inconsistent with this ordinance.


**SECTION 4.** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.


**SECTION 5.** The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being to allow the Auditor to standardize 2020 payments.

This ordinance, provided it receives a two-thirds yea or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont, approval by the Mayor, and publication and posting as required by law.


  
Jamie Hafford  
President of Council

PASSED: 12-19-19  
Effective date: 12-19-19  
YEAS: 7 NAYS: 0

  
Stephanie L. Martin, City Council Clerk

  
Daniel R. Sanchez, Mayor

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Approved as to form:  
  
James F. Melle, Director of Law  
City of Fremont, Ohio