

ORDINANCE NO. 2019-393

AN ORDINANCE AMENDING THE POSITION CLASSIFICATION PLAN ESTABLISHED ON DECEMBER 3RD, 1992 FOR THE CITY OF FREMONT, AND DECLARING AN EMERGENCY.

WHEREAS, on December 3rd, 1992 Council adopted and established a Position Classification and Pay-Scale for certain Full-Time and Non-Union positions within the service of the City; and

WHEREAS, each employee of the City was assigned to an appropriate position classification and the Mayor and Safety Service Director were authorized to issue administrative regulations to implement said classification, and

WHEREAS, the City desires to amend the previously established classification plan in order to include Pay Grade 9,

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:

SECTION 1. The previously established classification plan shall be amended to include Pay Grade 9 with the rates listed below:

	Hire In 180 Days	A	B	C
35 hrs	16.66	18.57	19.50	20.41
40 hrs	14.58	16.25	17.06	17.86

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

SECTION 3. The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the immediate need to begin the hiring process by January 1st, 2020 so as to be compliant with Marsy's Law, an amendment to the Ohio Constitution.

This ordinance, provided it receives a two-thirds yea or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont, approval by the Mayor, and publication and posting as required by law.


Jamie Hafford
President of Council

PASSED: 12-19-19

Effective date: 12-19-19

YEAS: 7 NAYS: 0


Stephanie L. Martin, City Council Clerk


Daniel R. Sanchez, Mayor

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Approved as to form:


James F. Melle, Director of Law
City of Fremont, Ohio