

**ORDINANCE NO. 2020-4014**

**AN ORDINANCE AUTHORIZING HAZARD PAY TO ALL OPOTA CERTIFIED POLICE OFFICERS BEGINNING MARCH 24<sup>TH</sup> AND DECLARING AN EMERGENCY.**

**WHEREAS**, the State of Ohio has identified temporary hazards as a condition which exists on an infrequent basis when an employee is performing duties which either, by their nature or location, place the employee in a situation for which there is a probability of an incident involving personal injury and is not common to the duties of that classification; and

**WHEREAS**, COVID-19 presents a temporary hazard to the OPOTA certified police officers currently on the front lines in our City; and

**WHEREAS**, Council believes the police officers should be awarded an additional compensation as there is currently a temporary hazard within the City; and

**WHEREAS**, OPOTA certified police officers will be eligible for additional compensation beginning March 24<sup>th</sup>, 2020 and ending when the pandemic has been contained; and

**WHEREAS**, OPOTA certified police officers will receive one and one half hours (1.5) COVID19 hazard time for every eight (8) hours worked based off the rules set in place by the Safety Service Director during the aforementioned period.


**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL, CITY OF FREMONT, STATE OF OHIO:**

**SECTION 1.** Council hereby authorizes the OPOTA certified police officers currently working to receive one and one half hours (1.5) COVID19 hazard time for every eight (8) hours worked based off the rules set in place by the Safety Service Director, beginning March 24<sup>th</sup>, 2020 and ending upon the containment of the COVID-19 Pandemic.

**SECTION 2.** It is hereby found and determined all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

**SECTION 3.** The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the need to immediately protect the citizens of the City.

This ordinance, provided it receives a two-thirds yea or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont, approval by the Mayor, and publication and posting as required by law.

  
Jamie Hafford  
President of Council


PASSED: 4-16-20  
Effective date: 4-16-20  
YEAS: 6 NAYS: 0

  
Stephanie L. Martin, City Council Clerk

  
Daniel R. Sanchez, Mayor

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Approved as to form:

  
James F. Melle, Director of Law  
City of Fremont