

PASSED: 6-20-21  
Effective date: 6-20-21  
YEAS: 6  
NAYS: ASSTAIN 1

*James Hatford*  
James Hatford  
President of Council

This ordinance, provided it receives a two-thirds yeas or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont, approval by the Mayor, and publication and posting as required by law.

observe the recently approved holiday of Juneteenth:  
welfare of the citizens of the City of Fremont, said emergency being the need to necessary for the immediate preservation of the public peace, health, safety and

**SECTION 3.** The immediate operation of the provisions of this ordinance is

Code of Ohio.  
in compliance with all legal requirements, including Section 121.22 of the Revised committees that resulted in such formal action were in meetings open to the public open meeting of this Council, and that all deliberations of this Council and any of its Council concerning and relating to the passage of this ordinance were adopted in an

**SECTION 2.** It is hereby found and determined that all formal actions of this

document and thereafter subject to Amendments (see attached Exhibit A).  
Municipal Employees (AFSCME) pursuant to the terms outlined in the attached Memorandum of Understanding with American Federation State, County, and

**SECTION 1.** Council hereby authorizes the Safety Service Director to sign a

**AN ORDINANCE AUTHORIZING THE SAFETY SERVICE DIRECTOR TO SIGN A MEMORANDUM OF UNDERSTANDING WITH THE AMERICAN FEDERATION STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME) THEREAFTER SUBJECT TO AMENDMENTS AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED BY THE COUNCIL, CITY OF FREMONT, STATE OF OHIO:**

ORDINANCE NO. 2021-4071



James R. Melle, Director of Law  
City of Fremont, Ohio

Approved as to form:

ORD1251

Daniel R. Sanchez, Mayor

Stephanie Martin, City Council Clerk

**EXHIBIT A**

**AMENDMENT TO CONTRACT:  
Drafted 06-18-2021**

**Agreement  
Between  
THE CITY OF FREMONT  
AND  
LOCAL #523, OHIO COUNCIL 8,  
AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES  
UNION, AFL-CIO  
CASE NO.: 2019-MED-04-04-0423  
January 1, 2020  
UNTIL  
December 31, 2022  
ARTICLE 13  
HOLIDAYS**

**Section 13.1. Designation of Holidays.** The following days shall be considered paid holidays for each year of this Agreement:

- |                        |  |
|------------------------|--|
| New Year's Day         | January 2                              |
| Martin Luther King Day | Presidents Day                         |
| Good Friday (1/2)      | Memorial Day                           |
| June 15th              | Christmas Day                          |
| Independence Day       | Labor Day                              |
| Columbus Day           | Veterans Day                           |
| Thanksgiving Day       | Other Holidays Established by the Ohio |
| Legislature            |  |

For the purposes of this Article, where applicable, the day actually observed as the holiday shall be the day that the City's administrative offices are closed in observance of the holiday.

FOR THE CITY OF FREMONT

FOR AFSCME

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_