

ORDINANCE NO. 2021- 4072

AN ORDINANCE AMENDING THE PERSONNEL POLICY AND PROCEDURE MANUAL OF THE CITY OF FREMONT TO INCLUDE CHANGES TO SECTION 5.05(A)(2) REGARDING CITY HOLIDAYS AND DECLARING AN EMERGENCY.

WHEREAS, The City desires to amend Section 5.05(A)(2) of the Personnel Policy and Procedure Manual regarding City Holidays and;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:


SECTION 1. Section 5.05(A)(2) of the Personnel Policy and Procedure Manual regarding City Holidays is hereby amended to reflect the wording contained in Exhibit A.

SECTION 2. Council authorizes the Safety Service Director to perform all actions necessary to amend Section 5.05(A)(2) of the Personnel Policy and Procedure Manual.

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.


SECTION 4. The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the need to expeditiously amend the manual.

This ordinance, provided it receives a two-thirds yea or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont.


Jamie Hafford
President of Council

Effective date: 6-20-21

YEAS: 7 NAYS: 0


Stephanie L. Martin, City Council Clerk


Daniel R. Sanchez, Mayor

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Approved as to form:



James F. Melle, Director of Law
City of Fremont, Ohio

EXHIBIT A

A. POLICY

2. **Holidays:** All eligible non-bargaining unit employees are entitled to the following holidays:

- a. New Year's Day (January 1)
- b. Martin Luther King Day (third Monday in January)
- c. Presidents' Day (third Monday in February)
- d. Good Friday (Friday before Easter) one-half day holiday
- e. Memorial Day (on day observed)
- f. Juneteenth (June 19)
- g. Independence Day (July 4)
- h. Labor Day (first Monday in September)
- i. Columbus Day (second Monday in October)
- j. Veteran's Day (November 11)
- k. Thanksgiving Day (fourth Thursday in November)
- l. Day After Thanksgiving (fourth Friday in November)
- m. Christmas Day (December 25)
- n. Other Holidays established by the Ohio Legislature.

The day actually observed as the holiday shall be the day that the City's administrative offices are closed in observance of the holiday.