

ORDINANCE NO. 2022-4097

AN ORDINANCE AMENDING THE PERSONNEL POLICY AND PROCEDURE MANUAL OF THE CITY OF FREMONT TO INCLUDE CHANGES TO SECTION 5.04(A)(3)(c) AND DECLARING AN EMERGENCY.

WHEREAS, the City desires to amend Section 5.04(A)(3)(c) of the Personnel Policy and Procedure Manual regarding vacation and;

WHEREAS, the amendment proposed is described herein:

Section 5.04(A)(3)(c) which currently reads as follows:

(c) Most employees are entitled to credit for prior service with the City of Fremont for purposes of determining the amount of vacation the employee is eligible for. However, any employee who has retired in accordance with the provisions of any retirement plan offered by the state and who is employed by the City on or after June 24, 1987, shall not have the employee's prior service counted for purposes of computing vacation leave.

Section 5.04(A)(3)(c) shall hereby be amended to read as follows:

(c) Most employees are entitled to credit for prior service with the City of Fremont, County, State, or any political subdivision of the State for purposes of determining the amount of vacation the employee is eligible and in accordance with ORC §9.44 and §325.19. The number of years of service includes full-time employment. It is the employee's responsibility to provide necessary documentation prior to service.

Any employee who has retired in accordance with the provisions of any retirement plan offered by the state and who is employed by the City on or after June 24, 1987, shall not have the employee's prior service counted for purposes of computing vacation leave.

Part-time, intermittent, temporary, seasonal, interim employees and the Civil Service Commission are not entitled to vacation nor this benefit.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:

SECTION 1. The City desires to amend Section 5.04(A)(3)(c) of the Personnel Policy and Procedure Manual regarding Vacation; therefore, Council authorizes the amendment to reflect the change herein by reference.

SECTION 2. Council authorizes the Safety Service Director to perform all actions necessary to amend the Personnel Policy and Procedure Manual.

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

SECTION 4. The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the need to expeditiously amend the manual.

This ordinance, provided it receives a two-thirds ye or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont.



Jamie Hafford
President of Council


PASSED: 1-25-22

Effective date: 1-25-22

YEAS: 6 NAYS: 0

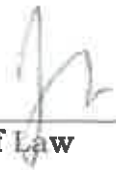


Stephanie L. Martin, City Council Clerk



Daniel R. Sanchez, Mayor

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Approved as to form:


James F. Melle, Director of Law
City of Fremont, Ohio