

ORDINANCE NO. 2023-475

AN ORDINANCE AMENDING THE PAY SCALE FOR ALL PART-TIME, INTERMITTENT, TEMPORARY, SEASONAL AND INTERIM EMPLOYEES, AND BOARDS AND COMMISSIONS OF THE CITY OF FREMONT, AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FREMONT, STATE OF OHIO:

SECTION 1. A pay scale be established for all part-time, intermittent, temporary and seasonal employees and the Civil Service Commission of the City of Fremont effective May 20, 2023, as follows:

Grade	Position	Period	Pay Scale			
			Hire-in	A	B	C
101	Recreational Front Desk Attendant Concession Attendant Recreation Leader	Per Hour	n/a	\$ 10.10	\$10.60	\$11.10
102	Ice Rink Guard Recreation Building Attendant Swim Instructor	Per Hour	n/a	\$ 10.35	\$ 10.85	\$ 11.35
103	Lifeguard	Per Hour	n/a	\$ 10.85	\$ 11.35	\$ 11.85
104	Head Lifeguard Concession Manager Recreation Camp Supervisor Recreation Facility Supervisor	Per Hour	n/a	\$ 11.35	\$ 11.85	\$ 12.35
105	Pool Manager Ice Rink Manager Administrative Assistant	Per Hour	n/a	\$ 13.00	\$ 13.50	\$ 14.00
106	Police Dispatcher Records Assistant	Per Hour	n/a	\$ 12.35	\$ 12.85	\$ 13.35
107	Seasonal Laborer	Per Hour	n/a	\$ 15.00	\$ 15.50	\$ 16.00

Grade	Position	Period	Pay Scale			
			Hire-in	A	B	C
109	Civil Service Commission Member	Per Month	n/a	\$ 55.00		
110	Civil Service Commission Secretary	Per Month	n/a	\$ 80.00		
111	Code Enforcer Recreation Coordinator	Per Hour	n/a	\$ 15.75	\$ 16.25	\$ 16.75
112	Secretary I	Per Hour	Mirrors the full-time Pay Grade 11 rates			
113	Victim's Advocate	Per Hour	n/a	\$ 16.00		
114	Legal Secretary	Per Hour	n/a	\$ 13.00	\$ 13.50	\$ 14.00
115	Account Clerk I	Per Hour	Mirrors the full-time Pay Grade 13 rates			
116	Municipal Prosecutor	Bi-weekly	n/a	\$ 2,360.54		
117	Engineering Technician	Per Hour	n/a	\$ 21.91	\$ 24.60	\$ 29.35

SECTION 2. The pay for interim employees shall be set by the appointing authority. Such rate shall be no higher than that of the vacant permanent position as authorized by the current full time wage ordinance.

SECTION 3. All prior ordinances are hereby repealed and/or amended only to the extent they are inconsistent with this ordinance.

SECTION 4. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

SECTION 5. The immediate operation of the provisions of this ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Fremont. Said emergency being the need to reflect a wage increase effective May 20, 2023.

This ordinance, provided it receives a two-thirds ye or nay vote of all the members elected to the Fremont City Council, is hereby declared to be an emergency measure and this ordinance shall be in full force and effect from and after its passage by the Council of the City of Fremont, approval by the Mayor, and publication and posting as required by law.

Jamie Hafford

Jamie Hafford
President of Council

PASSED: 5-18-23

Effective Date: 5-18-23

YEAS: 6 NAYS: 0

Stephanie L. Martin

Stephanie L. Martin, City Council Clerk

Daniel R. Sanchez

Daniel R. Sanchez, Mayor

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Approved as to form:

James F. Melle

James F. Melle, Director of Law
City of Fremont, Ohio